

Greatly Nurtured Development acknowledges the duty of care to safeguard and promote the welfare of children and is committed to ensuring safeguarding and child protection practice reflects statutory responsibilities, government guidance and complies with best practice and requirements. The policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all children:

- have a positive and enjoyable experience of sport, coaching and development at Greatly Nurtured Development in a safe and child centred environment
- are protected from every and any kind of abuse whilst participating in any service provided by us or outside of the activity

Greatly Nurtured Development acknowledges that some children, including disabled children and young people or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare. We aim to achieve this through compliance with UK child protection laws and by adhering to Article 19 of the United Nations Convention on the Rights of the Child (UNCRC) 1989.

As part of our safeguarding policy Greatly Nurtured Development will:

- promote and prioritise the safety and wellbeing of children and young people
- ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people
- ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
- ensure robust safeguarding arrangements and procedures are in operation
- valuing, respecting and listening to children
- ensuring all necessary checks are made when recruiting staff
- maintaining strong child protection systems and procedures for staff
- training its staff and providing a common understanding of child protection issues

The policy and procedures will be widely promoted and are mandatory for everyone involved in Greatly Nurtured Development. The Child Protection Policy applies to all Greatly Nurtured Development Staff, Greatly Nurtured Development Associates, Greatly Nurtured Development Visitors and Greatly Nurtured Development Parents and Guardians who must comply with its requirements and understand the sanctions that may be applied for breaches of the policy. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.

The policy will be reviewed a year after development and then every two years, or in the following circumstances:

- changes in legislation and/or government guidance
- as required by the Local Safeguarding Children Board, UK Sport and/or Home Country Sports Council